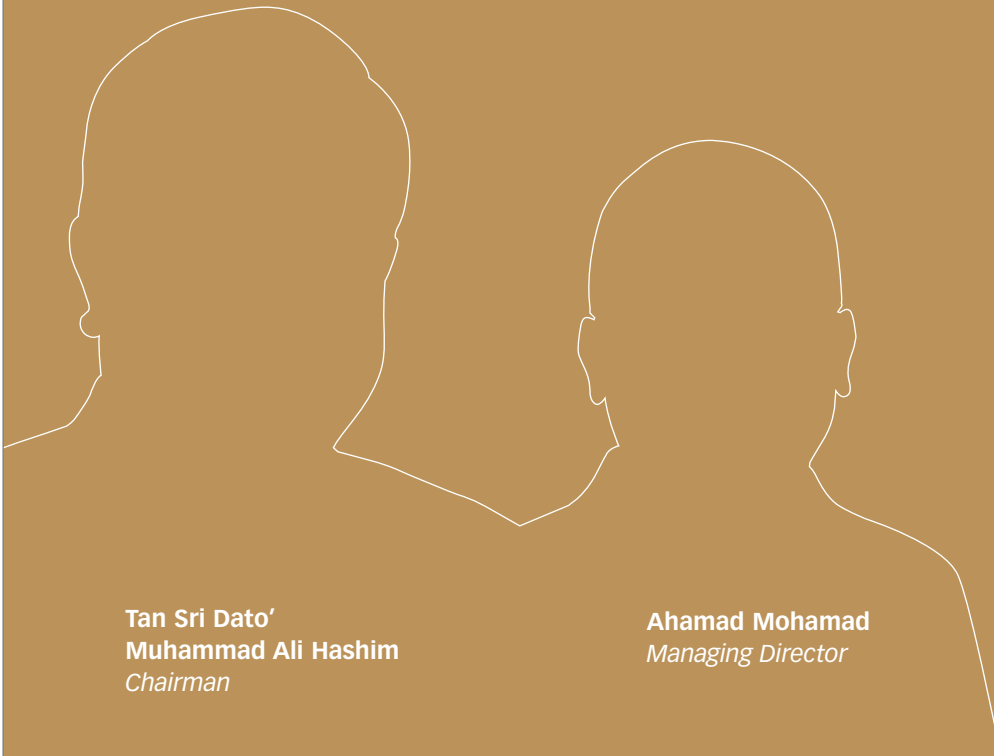


knowledge through exploration,
trust through experience.

profile of the board of directors



**Tan Sri Dato'
Muhammad Ali Hashim**
Chairman

Ahamad Mohamad
Managing Director



Tan Sri Dato' Muhammad Ali Hashim

Aged 58, is the Chairman of Kulim (Malaysia) Berhad and was appointed to the Board on 6 July 1982. He is also Chairman of the Board of Nominations and Remuneration Committee.

Tan Sri is the Group Chief Executive of Johor Corporation (JCorp), the ultimate holding corporation of Kulim (Malaysia) Berhad, since January 1982. He graduated from the University of Malaya with a Bachelor of Economics (Honours) degree in 1969 and participated in the Senior Executive Programme, Stanford University USA, in 1985. Tan Sri was conferred the Honorary Doctor of Management by Universiti Teknologi Malaysia on 19 August 2000.

Tan Sri's charismatic personality, entrepreneurial verve and visionary leadership has built JCorp into a leading Malaysian conglomerate involves in several business sector such as Palm Oil, Healthcare, Timber, Intrapreneur Venture, Real Estates, Property and Hotels and Industrial Development.

JCorp, has successfully managed Malaysia's first 'privatised' local authority, namely the Pasir Gudang Local Authority (PGLA), with Tan Sri

as President since January 1982. JCorp was the single most important agency responsible for Pasir Gudang's development into one of Malaysia's most vibrant industrial townships. PGLA recently made history by becoming the first business-driven Local Authority in Malaysia to issue a Mudharabah Bond rated triple 'A' by RAM.

JCorp, under the leadership of Tan Sri has won many awards, including the prestigious Inaugural Prime Minister's Quality Awards For Public Sector in 1990. He was named Director of the Year for 1995 by the Malaysian Institute of Directors for his commitment towards quality, entrepreneurial effort and professionalism.

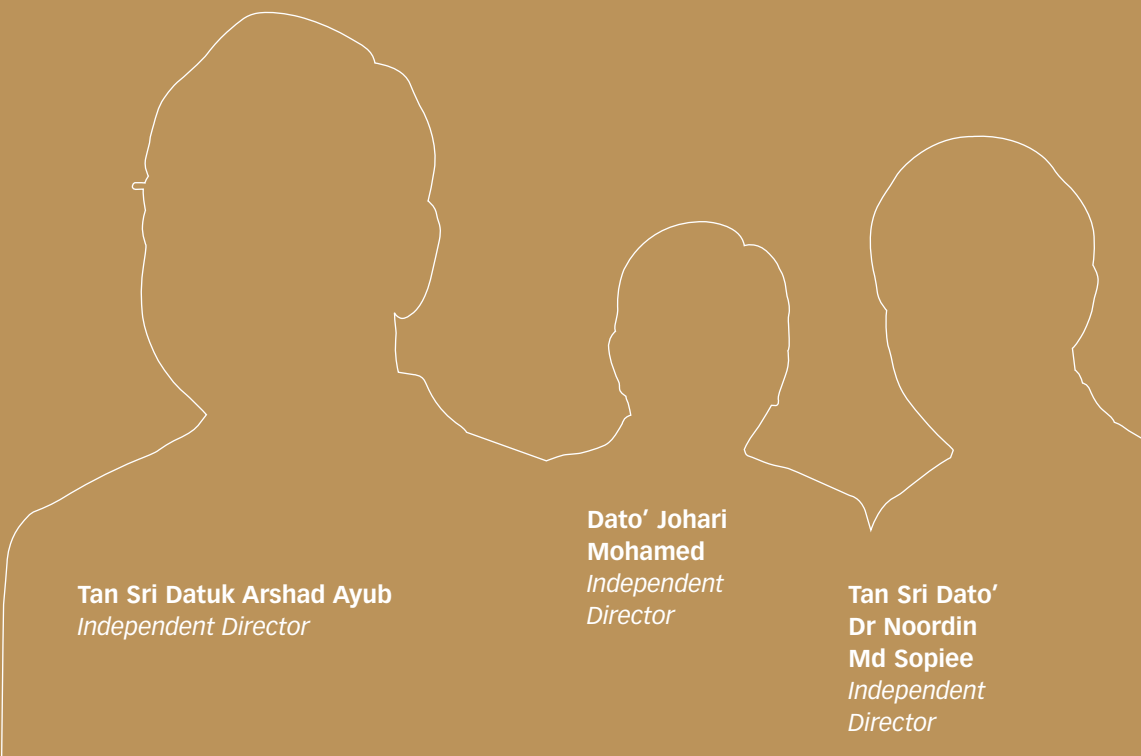
Tan Sri sits as Chairman of KPJ Healthcare Berhad and Sindora Berhad, which are JCorp's subsidiaries listed on the Main Board of the Bursa Malaysia. Tan Sri is also active as Council Member of the Malaysian Industrial Development authority (MIDA), a member of Kolej Universiti Teknologi Tun Hussein Onn (KUiTTHO) Board of Directors, the President of Johor Football Association, President Malaysian Kite Council and Chairman of Pengurusan Klinik Waqaf An-Nur Berhad, a charitable organisation extending healthcare services to the poor and the needy. He is also chairman and/or director of several other companies.

Tan Sri attended four meetings out of five Board meetings in the financial year ended 31 December 2004.

Ahamad Mohamad

Aged 51, is the Managing Director of Kulim (Malaysia) Berhad and was appointed to the Board on 24 January 1991. He graduated with a Bachelor of Economics (Honours) degree in 1976 from the University of Malaya. He joined Johor Corporation in June 1976 as a Company Secretary for various companies within the Johor Corporation Group. He was involved in many of Johor Corporation's projects, among them were the Johor Specialist Hospital, prefabricated housing project and the Kotaraya Complex in Johor Bahru. At present, he is the Chief Executive of the Palm Oils Business Division of Johor Corporation. He is presently a member of the Board of Directors of Johor Land Berhad, KPJ Healthcare Berhad, New Britain Palm Oil Limited (Papua New Guinea) and MP Evans PLC. He is also a Director of several other companies within the Johor Corporation Group.

He attended all five Board meetings in the financial year ended 31 December 2004.



Tan Sri Datuk Arshad Ayub
Independent Director

**Dato' Johari
Mohamed**
*Independent
Director*

**Tan Sri Dato'
Dr Noordin
Md Sopiee**
*Independent
Director*



Tan Sri Datuk Arshad Ayub

Aged 76, was appointed to the Board on 31 January 1987. Tan Sri is currently an independent non-executive Director of Kulim (Malaysia) Berhad. and Chairman of the Audit Committee. He is also a member of the Nomination and Remuneration Committee. Tan Sri graduated with a Diploma in Agriculture in 1954 from Serdang Agricultural College, Selangor and a Bachelor of Science (Honours) in Economics and Statistics in 1958 from University College of Wales Aberystwyth, United Kingdom. Tan Sri had a distinguished career in the Malaysian Civil Service. Among the senior positions he once had held, was as the Deputy Governor of Bank Negara Malaysia (1975-1977), Deputy Director General in the Economic Planning Unit of the Prime Minister's Department (1977-1978) and Secretary General in the Ministry of Primary Industries (1978), Ministry of Agriculture (1979-1981) and Ministry of Land and Regional Development (1981-1983).

He also holds a Directorship in KPJ Healthcare Berhad, Sindora Berhad, LBI Capital Berhad, Audrey International (M) Berhad, Tomypak Holdings Berhad, Top Glove Corporation Berhad, Malayan Flour Mills Berhad and Pelaburan Johor Berhad. Tan Sri is a chairman and/or director of several companies among others which includes Bata Sdn Bhd, CSR Building Materials Sdn Bhd, PFM Capital Holdings Sdn Bhd and JMF Asset Management Sdn Bhd.

He is presently the President of the

Malaysian Rubber Products Manufactures Association (MRPMA), Chairman of Malaysian Rubber Export Promotion Council (MREPC) and a member of the Lembaga Getah Malaysia. He is a member of the Cooperative College Council and the Chairman of Koperasi MOCCIS Berhad.

Tan Sri attended all five Board meetings in the financial year ended 31 December 2004.

Dato' Johari Mohamed

Aged 58, was appointed to the Board on 4 February 1993. Dato' is currently an independent non-executive Director of Kulim (Malaysia) Berhad. He graduated with a Bachelor of Science (Honours) degree in Mechanical Engineering from University of Strathclyde, Glasgow, Scotland in 1972. Prior to joining Johor Corporation as a Senior Engineer in 1976, he was a Mechanical Engineer with the Public Works Department. While at Johor Corporation, he was holding various senior positions at the Headquarters. Dato' was appointed as Johor Corporation's Group Chief Operating Officer in 1989 and retired from Johor Corporation on 22 February 2001. He is a Director of Damansara Realty Berhad and currently sits on the board of various companies within the Johor Corporation Group.

Dato' attended all five Board meetings in the financial year ended 31 December 2004.

Tan Sri Dato' Dr Noordin Md Sopiee

Aged 61 was appointed to the Board on 4 March 1997. Tan Sri is currently an independent non-executive Director of Kulim (Malaysia) Berhad. He is the Chairman and Chief Executive Officer of the Institute of Strategic and International Studies Malaysia (ISIS). He graduated with B. Sc. (Econs) (First Class) and a Ph.D. from the London School of Economics. Tan Sri's previous experiences includes being the Group Editor of The New Straits Times, Chairman of the Malaysia National Committee for Pacific Economic Cooperation, Co-Chair of Council for Security Cooperation in the Asia Pacific (CSCAP), Vice Chairman of the Malaysia Committee of the Pacific Basin Economic Council (PBEC) and Executive Director of the Malaysian Business Council. Previously, he was the Chairman of the Pacific Economic Cooperation Council (PECC) 1992-1994 and Malaysia's Representative to the Eminent Persons Group (EPG) of the Asia Pacific Economic Cooperation (APEC). Currently he is a Member of the Executive Committee of the National Economic Action Council and the Board of Directors of Bank Negara Malaysia and a columnist for The Edge, Asia Inc., Yomiuri Shimbun, Nihon Keizai Shimbun and Business Times, Singapore. He holds also, a Directorship in Reliance Pacific Berhad, YTL Power International Berhad, Sunway Holdings Incorporated Berhad and YTL Land and Development Berhad. Currently, Tan Sri is also a director of several other companies.

Tan Sri attended two meetings out of five Board meetings in the financial year ended 31 December 2004.



Kua Hwee Sim

Aged 51, was appointed to the Board on 22 January 1999. She is currently an independent non-executive Director of Kulim (Malaysia) Berhad and is also a member of the Audit Committee and Nomination Committee. She is a Fellow of the Association of Chartered Certified Accountant (UK) and a Registered Accountant of Malaysia and Singapore. Ms. Kua has thirty years of corporate and financial experience in several industries within Malaysia and overseas. She is currently a Director of Johor Land Berhad and Sindora Berhad, which are Johor Corporation's subsidiaries listed on the Main Board of the Bursa Malaysia as well as in Puteri Hotels Sdn Bhd and Grand Central Enterprises (Johore) Sdn Bhd. Ms. Kua is a member of Audit Committee of both listed companies. She is also a member of the Nomination Committee of Johor Land Berhad and a member of the Nomination Committee and Remuneration Committee of Sindora Berhad. As a professional Accountant Ms. Kua also provides financial training for Companies within Malaysia.

Ms. Kua attended four meetings out of five Board Board meetings in the financial year ended 31 December 2004.

Wong Seng Lee

Aged 54, was appointed to the Board on 8 January 1996. He is currently an executive non-independent Director of Kulim (Malaysia) Berhad and the Managing Director of Natural Oleochemicals Sdn Bhd, which is an oleochemicals manufacturer and a subsidiary of Kulim (Malaysia) Berhad. Mr. Wong qualified as a Certified Accountant in 1974 and is a Fellow of the Association of Chartered Certified Accountants. Prior to joining the Company, he worked as a Trainee Accountant with Granville Enthoven & Company Limited, London from 1972 to 1973. From 1974 to July 1979, he joined an international audit firm in Singapore and left to join EPA Management Sdn Bhd as an Accountant. He was previously the Financial Controller for Kulim (Malaysia) Berhad Group.

Mr. Wong attended all five Board meetings in the financial year ended 31 December 2004.

Jamaludin Md Ali

Aged 47, was appointed to the Board on 12 January 2001. He is currently a non-executive and non-independent Director of Kulim (Malaysia) Berhad. He graduated with a B.Sc (Econs) (Honours) from University of Malaya and Master of Business Administration from University of Strathclyde, Glasgow Scotland. He started his career with Malayan Banking Berhad as a Trainee Officer in 1982 and later served as an International Fund Manager at Permodalan Nasional Berhad in 1991. He joined the Johor Corporation in 1992 and was appointed the Managing Director of Johor Capital Sdn Bhd in 1998. En. Jamaludin then was appointed as the Managing Director of Pelaburan Johor Berhad in 2000. He is also a director of KPJ Healthcare Berhad and sits on the board of various companies within the Johor Corporation Group. At present he is the Chief Operating Officer of Johor Corporation since 2001.

En. Jamaludin attended all five Board meetings in the financial year ended 31 December 2004.



Zainah Mustafa
Independent Director

Datin Paduka Siti Sa'adiyah Sh Bakir
Non-Executive Director



Zainah Mustafa

Aged 50, was appointed to the Board on 1 January 1989. She is also a member of the Remuneration Committee and is currently an independent non-executive Director of Kulim (Malaysia) Berhad. She is a Fellow of the Association of Chartered Certified Accountants.

Pn. Zainah started her career as an Assistant Senior Auditor in Perbadanan Nasional Berhad (Pernas) in 1977. In 1978, she joined Johor Corporation as an Administration Officer in the Finance Division. She was promoted as an Accountant in 1980, Finance Manager in 1983, Deputy General Manager (Corporate Affair) in 1987 and Group Financial Controller in 1988 before retiring as Group Financial Officer on 31 October 2002.

She is also a Director of KPJ Healthcare Berhad and Damansara Realty Berhad, and also sits on the board of various companies within the Johor Corporation Group.

Pn. Zainah attended two meetings out of five Board meetings in the financial year ended 31 December 2004.

Datin Paduka Siti Sa'adiah Sh Bakir

Aged 53, was appointed to the Board on 1 January 2005. She is currently a non-executive and non-independent Director of Kulim (Malaysia) Berhad. An Economics graduate from University Malaya in 1974, she began her career with Johor Corporation (JCorp) in the same year. She has been directly involved with JCorp's Healthcare Division in 1978. Datin Paduka was the Chief Executive of KPJSB, the holding company of KPJ, from 1989 until the restructuring of KPJ in November 2002. Presently, she is the Managing Director of KPJ Healthcare Berhad.


Datin Paduka is also currently the Chairman of various hospitals in the KPJ Healthcare Berhad Group, as well as being a Director in other companies within the Johor Corporation Group, Pengurusan Klinik Waqaf An-Nur Berhad, which is a non-governmental organisation dedicated to the provision of healthcare services to the less fortunate.

Her commitment to excellence in healthcare has driven her to be active in professional organisations, such as becoming the Vice President of the Association of Private Hospitals in Malaysia (APHM), from 1994 to 1996, and the President of the Malaysian Society of Quality in Health (MSQH), since its inception in 1997.

In addition, she was a Board Member of MATRADE since 1999, Chairman of the Audit Committee of MATRADE since 2003, a member of the National Productivity Corporation's Consultative Panel on Healthcare since 2001, and a member of the National Patient Safety Council, Ministry of Health since 2003. In addition, Datin Paduka was elected as an Independent Director of Bursa Malaysia on April 10, 2004.



**Idham Jihadi
Abu Bakar**
Company Secretary

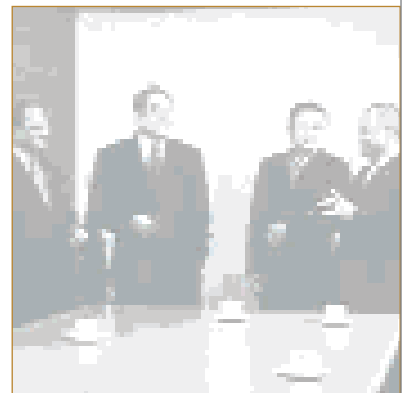
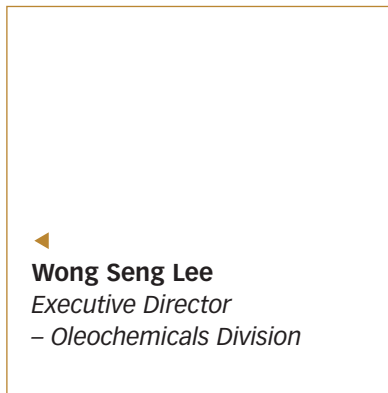
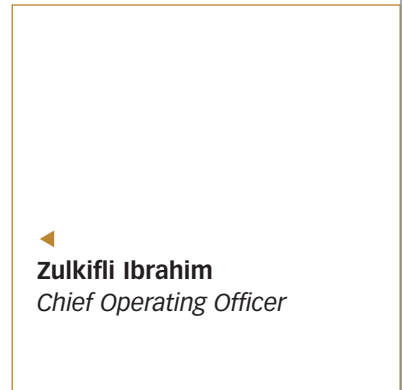
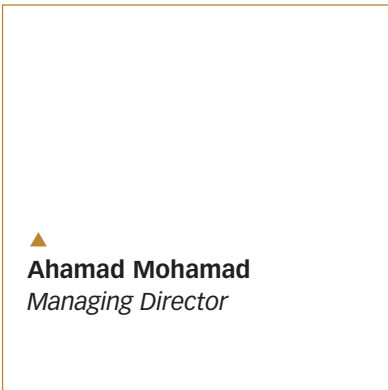
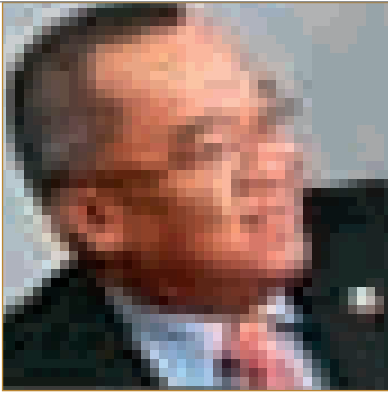
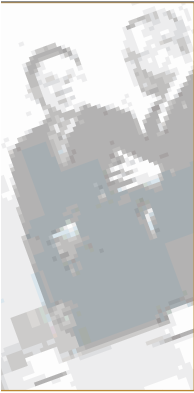


Haslinda Mohd Noah
Company Secretary



management team

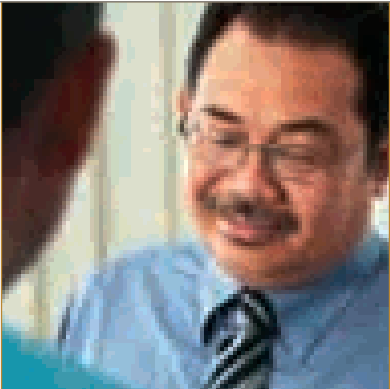
KULIM (MALAYSIA) BERHAD



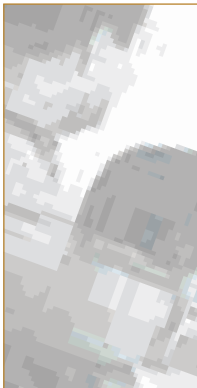
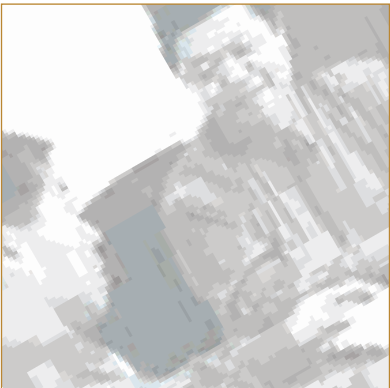
management team cont'd
KULIM (MALAYSIA) BERHAD



▶ **Mohamed Sohor**
Executive Director
– *Plantation Operations*



▶ **Teo Leng**
Estates Director
– *Malaysia*



▶ **Md Tamyas A. Rahim**
Director
– *Property Division*



▶ **Ong Kim Pin**
Director
– *Research and Development*





◀
Izhar Mahmood
Director
– Engineering



▶
Umi Kalthom Samsu
General Manager
– Purchasing & Contract



▶
Syed Ali Syed Ahmad
Director
– General Services



◀
Ariffin Ismail
General Manager – Estates
Operations – Malaysia



▶
Mohammad Razin
Mohamat Noor
Senior Manager
– Corporate Office



▶
Abdul Hamid Abdul Rahman
Chief Internal Auditor